



Heylen Warehouses is developing at pace. To achieve our ambitions for growth we are looking to further strengthen our team with a M/F

LEGAL COUNSEL

Heylen Warehouses (www.heylenwarehouses.com) is an ambitious and entrepreneurial real estate developer and investor growing and developing at full speed. To support the constant growth and reinforcement of the in-house legal department, Heylen Warehouses is in search of a Dutch-speaking Legal Counsel with at least four years of experience and a very good command of English.

As a full-service developer and manager of logistics real estate, Heylen Warehouses disposes in-house of the integrated real estate services engineering, development, project management, business development and general management. Besides the coordination and implementation of the full development process, Heylen Warehouses manages a strongly growing logistics real estate portfolio in Belgium and the Netherlands.

Heylen Warehouses is a part of Heylen Group (www.heylogroup.com), an international industrial holding with the objective of investing in companies and buildings in an innovative way. Heylen Group now has activities in Belgium, the Netherlands, Luxembourg, Finland and Italy.

Position

As Legal Counsel at Heylen Warehouses you can expect a varied job with a great deal of autonomy at a fast-growing and driven company:

- You take care of all legal aspects of new and current real estate projects in a structured and thorough way: from land acquisition to contracting agreements, development, lease and management agreements, to the transfer and sale of projects, with all the associated legal and other challenges.
- You look after the interests of the company, while taking responsibility for all projects being completed legally correctly with as few as possible risks.
- You work as a point of contact, both internally and externally, for all legal aspects related to the development of and investment in logistic and semi-industrial real estate and sustainable energy provision.
- You work closely with colleagues with a technical, commercial, financial or other background.

- After the completion of the projects you also ensure the legal management of the assets of Heylen Warehouses in line with the holding's vision and strategy.
- Your daily tasks include taking part in negotiations, the guidance of external legal advisers and notaries, drawing up and reviewing legal documents and contracts (NDAs, LOIs, proposals, all sorts of commercial contracts and transaction documents, financing documents, etc.), follow-up of due diligence processes and transactions, following up any claims and disputes, etc.
- You also cooperate on the development of internal know-how, and create templates and keep them up to date.

Profile

- You have a Master's in law with at least four years of experience as a barrister and/or industrial or notary jurist, with good all-round legal knowledge and preferably a background in real estate and building law.
- You are a driven jurist, able to draw up accurate legal analyses and autonomously legally guide the various projects. You are meticulous and organised.
- You have integrity and as a confidant you are able to treat information with all discretion.
- You are a spontaneous and flexible person open to innovation and variation.
- You see obstacles and difficulties as challenges and think with flexibility and solution-orientation.
- You are communicatively strong, business-minded and able to defend the interests of Heylen Warehouses and Heylen Group in commercial negotiations.
- You speak and write excellent Dutch and you have an excellent command of English. Knowledge of other languages is a plus.
- Some experience of Dutch (real estate) law is a plus but not a requirement.



What we offer

We offer you:

- Long-term employment at a strongly growing and dynamic company, where you are given the freedom to work independently and take on broad responsibility.
- A young and driven corporate culture with result-orientation, sense of responsibility, personal commitment, team spirit, collegiality and acting with respect at the core.
- A highly enjoyable working environment in which we listen to you, and where you can continue to learn and develop each day.

Interested?

Send your CV to Nicolas Van Damme
(nicolas.van.damme@heylenwarehouses.com). We will treat your application in all discretion.